9 WAYS TO SUPPORT TRANSGENDER & GENDER NON-CONFORMING STUDENTS IN SCHOOL

A BRIEF GUIDE FOR SCHOOL LEADERS

1. NAMES & PRONOUNS
   Use & respect all student's chosen names and pronouns

2. CULTURE OF SUPPORT
   Prioritize creating a school culture that respects & values all students, & makes all students feel safe, supported, & fully included

3. REVIEW POLICIES & HANDBOOKS
   Review policies, handbooks, & written materials to ensure they are consistent with the law & do not discriminate against transgender or gender non-conforming students

4. LIMIT GENDERED ACTIVITIES
   Limit situations separating students by gender (e.g., boys & girls), and allow students to participate consistent with their gender identity

5. PROVIDE EQUAL ACCESS
   Identify & remove obstacles to equal access to school programs for all students, including transgender & gender non-conforming students

6. ADHERE TO CONFIDENTIALITY
   Information about a student's assigned birth sex, name change, gender identity, or sexual orientation is confidential & must be kept private and secure

7. RESTROOMS/LOCKER/CHANGING ROOMS
   Ensure that students have ready access to restrooms, locker rooms, and changing facilities that correspond to their gender identities

8. ADDRESS GENDER ISSUES
   Create a school culture that respects & values all students by addressing discomfort and fostering an understanding of gender identity

9. PROVIDE EDUCATION & TRAINING
   Incorporate education & training on transgender & gender non-conforming students into anti-bullying curriculum, leadership trainings, & professional development