

9 WAYS TO SUPPORT TRANSGENDER & GENDER NON-CONFORMING STUDENTS IN SCHOOL

A BRIEF GUIDE FOR SCHOOL LEADERS

1

NAMES & PRONOUNS

Use & respect all student's chosen names and pronouns

2

CULTURE OF SUPPORT

Prioritize creating a school culture that respects & values all students, & makes all students feel safe, supported, & fully included

3

REVIEW POLICIES & HANDBOOKS

Review policies, handbooks, & written materials to ensure they are consistent with the law & do not discriminate against transgender or gender non-conforming students

4

LIMIT GENDERED ACTIVITIES

Limit situations separating students by gender (e.g., boys & girls), and allow students to participate consistent with their gender identity)

5

PROVIDE EQUAL ACCESS

Identify & remove obstacles to equal access to school programs for all students, including transgender & gender non-conforming students

6

ADHERE TO CONFIDENTIALITY

Information about a student's assigned birth sex, name change, gender identity, or sexual orientation is confidential & must be kept private and secure

7

RESTROOMS/LOCKER/CHANGING ROOMS

Ensure that students have ready access to restrooms, locker rooms, and changing facilities that correspond to their gender identities

8

ADDRESS GENDER ISSUES

Create a school culture that respects & values all students by addressing discomfort and fostering an understanding of gender identity

9

PROVIDE EDUCATION & TRAINING

Incorporate education & training on transgender & gender non-conforming students into anti-bullying curriculum, leadership trainings, & professional development

